



CABLE & WIRELESS

Cash conversion factors

Superannuation fund

These factors are not fixed and may change from time to time. '1986 members' of the fund have different cash conversion factors.

| Age at retirement | Cash sum for each £1 of pension | |
|-------------------|---------------------------------|--------|
| | Male | Female |
| 50 | £18.17 | £18.43 |
| 51 | £17.93 | £18.21 |
| 52 | £17.68 | £17.98 |
| 53 | £17.42 | £17.73 |
| 54 | £17.15 | £17.48 |
| 55 | £16.88 | £17.23 |
| 56 | £16.59 | £16.96 |
| 57 | £16.29 | £16.68 |
| 58 | £15.99 | £16.40 |
| 59 | £15.68 | £16.11 |
| 60 | £15.36 | £15.81 |
| 61 | £15.03 | £15.51 |
| 62 | £14.69 | £15.19 |
| 63 | £14.35 | £14.87 |
| 64 | £14.00 | £14.54 |
| 65 | £13.65 | £14.21 |